



Tom Phillips, AICP

Phillips & Associates
1530 Barrington Drive
Manhattan, Kansas 66503-8621

PH: 785-770-2693
tphillips3@cox.net

Tom Phillips founded his firm in 1992 and provides comprehensive planning and community development services to public and private sector clients. Mr. Phillips focuses on finding workable solutions for creating better towns, cities, and regions with vibrant, healthy, and safe neighborhoods, enjoyable public places, and viable housing. Mr. Phillips works closely with clients to develop planning strategies based on principles of smart growth, sustainable resource management, and mixed-use, walkable neighborhoods. Mr. Phillips advocates collaborative planning and achieving consensus-building with local institutions, civic, business, and political leadership. Community planning must be based on creating lasting partnerships that engage the public, private, and non-profit sectors to be involved in building a thriving and vibrant community.

Mr. Phillips' experience includes:

- Author of numerous "comprehensive land use plans" for both metropolitan and non-metropolitan counties and municipalities.
- Author of "corridor development master plans" for growing suburban cities and redevelopment strategies and land use patterns promoting mixed-land use, a pedestrian-friendly environment, and supporting infill development along major transportation arterials and highways.
- Author of "community housing needs assessments and strategic plans" addressing workforce housing affordability, neighborhood stability, senior citizen aging in place, code enforcement, and infill housing.
- Facilitated extensive citizen-participatory planning, resolution strategies, community-capacity building, consensus-building, and regional cooperation and visioning.
- Custom designed training sessions for elected officials, Planning Commissions, and Board of Zoning Appeals.
- Author of annexation plans and service extension plans for municipalities.
- Responsible for planning and managing downtown redevelopment projects including identification of financing methods.
- Author of municipal and county zoning and subdivision regulations, and co-author of design guidelines for commercial corridors, downtown districts, and highway corridors.

Education

M.R.C.P., Masters of Regional and Community Planning, Kansas State University, 1983

B.S., Kansas State University, 1980

Civic Service

President, Boys and Girls Club of Manhattan, KS, Board of Directors, 2011-2013

President, United Way of Riley County, KS 2009

Rotarian of the Year, 2008-2009

Mayor, Manhattan, KS 2007-2008

City Commission, Manhattan, KS 2005-2009

Riley County Law Board, Manhattan, KS 2006-2009

Urban Area Planning Board, Manhattan, KS 1995-2003

Board Member, Boys and Girls Club of Manhattan, 2011

Board Member, United Way of Riley County, KS 2006-2012

Memberships

American Institute of Certified Planners

American Planning Association

Employment History

Principal, Phillips & Associates

Adjunct Professor, Dept. of Landscape Architecture and Planning, Kansas State University

Director, Planning & Development, City of Lenexa, KS

Associate Planner, City of Lenexa, KS

Planner, Topeka-Shawnee Metropolitan Planning Commission, Topeka, KS